In accordance with University and Arkansas Children's Hospital Policies and relevant RRC for Pathology requirements the following sets out the job description and attendant expectations for residents in Pathology at UAMS.

The Pathology Residency Program has as its aim production of individuals competent in the practice of Pathology. The program is oriented toward individuals wishing to apply for combined certification in Anatomic and Clinical Pathology by the American Board of Pathology and thus, is organized into two core experiences in anatomic and clinical pathology respectively. However, individuals with special needs may pursue programs limited to either anatomic or clinical pathology. The guiding principal is that residents are here for the purpose of training and education. Although performance of service work is integral to training in pathology, residents are not regarded as extenders for faculty or other staff. Subject to requirements for graduated responsibility, all resident work must be closely overseen by faculty competent in that area who assumes final responsibility for the diagnosis. It is the responsibility of the Chairman and his/her designees to assure that education is the primary goal of every resident rotation. Evaluation of resident performance is reviewed periodically by a Residency Committee appointed by the Chairman as is resident evaluation of education content of their respective rotations. Such information is used to improve the nature of the training experience.

Each resident is appointed for a one-year term with additional reappointments contingent on satisfactory performance. The department commits to provide each resident who has not completed a base clinical year with a “5th year experience” in clinical research or other clinical interaction which will satisfy the American Board of Pathology information booklet for 1989. The exact type of “5th year” training experience will be arrived at by mutual agreement between the Chairman and resident. (This is not applicable for residents beginning their training after 7/01/02.)

Graduated responsibility is a cornerstone of the resident educational process. Senior residents are expected to perform as junior staff under the supervision of individual faculty members experienced in the respective diagnostic area. Senior resident responsibilities will include signout of selected cases and direct handling of patient and administrative problems.

The Department operates several types of conferences on a recurring basis. These include working clinical correlation sessions such as Medical Pathology, Hematology- Oncology
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and Tumor Board Conferences, Didactic sessions Diagnostic Unknown Conferences, and
Intra-departmental working conferences such as Clinical Pathology Morning Report and
Autopsy Review Conferences. A listing on conferences follows in this document. Residents should check with the Program Director to ascertain attendance requirements at
the more specialized conferences including those such as Management, where attendance
is mandatory. All residents complete a 41 month core experience in anatomic and clinical
pathology. A listing of these rotations follows: No resident may enter a "5th year”
signout experience without completing all core rotations and obtaining the permission the
Program Director.