GOALS FOR RESIDENTS - 2004-2005
AND MEASURABLE OUTCOMES

1. Gain good experience in the management and direction of a pathology laboratory

2. Gain competency in the following:

   a) **Patient care**: To obtain an excellent level of diagnostic competence and the ability to provide appropriate and effective consultation in the context of pathology services.

   b) **Medical Knowledge**: To have the ability to demonstrate sound knowledge about established as well as evolving biomedical sciences, and ability to apply this knowledge to pathology.

   c) **Interpersonal and communication skills**: To achieve sound interpersonal and communication skills that result in effective information exchange and teaming among colleagues, other health care providers, and patients.

   d) **Practice-based learning**: To obtain a working knowledge of the literature in pathology and to be able to incorporate this into the daily practice of the specialty.

   e) **Systems-based learning**: To understand the role of the pathologist within the medical community and the community at large and to be able to understand how this affects the practice of pathology. Further, residents should understand the effects of their diagnoses upon patients and conversely, the effects of governmental regulations upon their daily practice.

   f) **Professionalism**: To understand and incorporate professional behavior into every aspect of the daily practice of pathology. To learn and uphold the highest level of ethical behavior as it applies to patient care as well as other health care professionals.

   g) **Seminars, Conferences and Rounds**: To participate actively in regular/formal clinical and teaching rounds corresponding to the assigned laboratory services

   h) **Resident Teaching**: To become effective as teachers

   i) **Consultation**: To actively participate in consultation activity

3. Participate actively in clinical or surgical pathology research

4. Participate actively in implementing/contributing to Quality & Assurance

5. Learn and actively practice safety regulations, and participate in safety committee meetings.

6. Obtain excellent scores consistently in pathology in-service/board exams.

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