



# LEADERSHIP INSTITUTE

The UAMS Leadership Institute is accepting applications for the 2012 program from individuals who have demonstrated a capacity for leadership and who have the potential for a substantial positive impact on UAMS in the future.

Please complete this application and return it, along with the required documentation, to Michelle Phillips ([mwphillips2@uams.edu](mailto:mwphillips2@uams.edu) or slot 566) by **November 30, 2011**.

I, \_\_\_\_\_ would like to participate in the UAMS Leadership Institute.

Participation in the institute requires a significant time commitment. **The program is based on monthly education sessions and brown bag meetings in addition to a group project and presentation.** This includes a mandatory overnight retreat at the Winthrop Rockefeller Institute on Petit Jean Mountain scheduled for March 5 and 6, 2012. **In order to graduate from the institute you must complete at least 90% of the sessions and the final presentation.**

I understand the time commitment necessary and have discussed with my supervisor ways to make time and other resources available during the year to fully allow me to participate in the program.

Yes  No

My supervisor and I believe that I will benefit from and contribute to the UAMS Leadership Institute. We understand the time commitment necessary and have discussed ways to make time and other resources available during the year to fully allow me to participate in the program. We also understand the cost of the program to be **\$1,250.00** and agree to provide payment.

Applicant Signature\_\_\_\_\_

Date\_\_\_\_\_

Supervisor Signature\_\_\_\_\_

Date\_\_\_\_\_

## **Application Checklist**

To complete the application process, please return the following documents to Michelle Phillips ([mwphillips2@uams.edu](mailto:mwphillips2@uams.edu) or mail slot 566) **November 30, 2011**.

- **Completed and signed application (signed by applicant and supervisor)**
- **Your response to the following questions using no more than two pages.**
  - **What leadership qualities do you possess and how do you use them?**
  - **What are your greatest career challenges and what development activities do you need in order to respond to those challenges?**
  - **What do you believe are the two most significant issues or problems facing UAMS?**
- **Current resume or Curriculum Vitae**
- **The completed Participant Profile**

## Skill Assessment

The curriculum of the Leadership Institute focuses on the skill and knowledge areas listed below. Please indicate your proficiency in each area.

Skills and Knowledge Areas	Development Required	Some Knowledge	Strength
Interpersonal self-awareness			
Persuasion and influence			
Visioning and strategic planning			
Motivating others			
Managing and leading change			
Understanding of UAMS			
Understanding of political issues facing the health care industry			
Fostering collaboration			
Effective leadership communication			
Conflict management			

**What other areas do you feel you need to develop?**

### Participant Profile

Name \_\_\_\_\_  
Last First Middle

Preferred Name \_\_\_\_\_

Title \_\_\_\_\_

Department \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

SAP Number \_\_\_\_\_ Employed Since \_\_\_\_\_

Favorite Leisure Activities \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

One unusual or fun fact about yourself \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have special dietary needs? If yes, please describe below.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you need special accommodations? If yes, please describe below.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_