



UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Mission: UAMS Medical Center provides patient centered, cost effective CARE through a healthcare system committed to education and research.

CARE VALUES: Compassion, Positive Attitude, Respect, Excellence

Job Title: Nurse Clinician Job Description Performance Appraisal
Reports to: Clinical Services Manger / Nurisng Director Employee Name _____

Performance Areas

- I. Guest Relations
II. Safety and Emergency Preparedness
III. Institutional/Professional Standards
IV. Performance Improvement
V Performs the Role of Registered Nurse
VI. Professional Development

Qualifications:

- *Licensed as a Registered Nurse by the State of Arkansas
*Minimum of four years experience with clinical expertise within a defied specialty
* Promotions to Nurse Clinician are based on education, years of experience, satisfactory performance, successful completion of the

Overview: The nurse Clinician is a RN who demonstrates advanced expert skills in an area of specialty. The Nurse Clinician serves as a role model and resource to staff to improve patient outcomes at all levels of the organization. The Nurse Clinician is self-directed, flexible and innovative in patient care and problem solving. She/he collaborates with the CSM and interdisciplinary team to promote a holistic approach to patient care to enhance the quality and cost-effectiveness of patient care. The Nurse Clinician utilizes advanced time management and prioritization skills to balance a variety of duties in an independent and dependable manner. He/she clinically facilities best practice initiatives into clinical practice in an assigned area(s). He/She plans, conducts and evaluates unit specific new orientation and on-going education and development of staff. The Nurse Clinician practices within the limits of the Arkansas Nurse Practice Act and adheres to institutional policies, procedures and standards. He/she practices within the standards of the ANA for

Table with 2 columns: Aged Served (Neonate, Infant, Pediatrics, Adolescent, Adult, Older adult) and Check appropriate box(s)

Nursing's Social Policy Statement and Specialty Nursing Standards for his/her area(s) clinical practice.

I have read and do understand the description of my position with UAMS Medical Center

Signature _____ Date: _____