

Blue Cross and Blue Shield of Minnesota
Smoking Policy

Updated September 1, 2003

Policy Statement:

Smoking is not permitted at any time, during and beyond working hours within any Blue Cross facility, whether owned or leased; in any Blue Cross vehicle; on any Blue Cross property and grounds, whether owned or leased; or in any vehicle on Blue Cross property and grounds.

Policy Rationale:

Blue Cross is dedicated to providing a healthy and productive work environment for our employees, customers, and visitors. Smoking is a major cause of preventable disease and death. Consistent with our purpose to make a healthy difference in people's lives and our corporate leadership position in reducing tobacco use, it is our policy to provide a smoke-free environment.

Scope:

This policy applies to all employees.

Guidelines:

I. **General Provisions**

Smoking is not permitted at any time, during and beyond working hours within any Blue Cross facility, whether owned or leased; in any Blue Cross vehicle; on any Blue Cross property and grounds, whether owned or leased; or in any vehicle on Blue Cross property and grounds.

In the event that a Blue Cross facility is leased AND shared with other tenants, smoking is not permitted within 50 feet of any door that is used as an entrance or exit for Blue Cross employees within the leased facility