



UNIVERSITY OF ARKANSAS  
FOR MEDICAL SCIENCES

## UAMS ADMINISTRATIVE GUIDE

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**SECTION: CAMPUS OPERATIONS**

**AREA: GENERAL AND OCCUPATIONAL SAFETY**

**SUBJECT: EXPOSURE CONTROL PLAN (Part I)**

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### **PURPOSE**

The University of Arkansas for Medical Sciences (UAMS) is committed to providing a safe and healthy work environment for all UAMS employees. In keeping with this commitment, UAMS has implemented an Exposure Control Plan (ECP) to comply with the OSHA Bloodborne Pathogens Standard, codified as 29 CFR 1910.1030. The ECP is designed to protect the employees of UAMS from health hazards associated with bloodborne pathogens and to provide appropriate treatment and counseling in the case exposure occurs.

Part I of this policy describes management of the ECP and is found below. Part II constitutes the methods of compliance and can be found in the full text of the UAMS ECP which is available to all employees at <http://intranet.uams.edu/safety/CampusSafetyManual.aspx>. Questions regarding this policy can be directed to Occupational Health and Safety at 686-5536.

### **SCOPE**

All UAMS employees, faculty, students and staff.

### **POLICY**

All UAMS employees, faculty, students and staff who may be exposed to health hazards associated with bloodborne pathogens must follow the Exposure Control Plan (ECP).

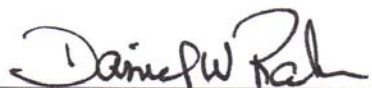
### **PROCEDURE**

- (1) The ECP applies to any UAMS employee who has the potential for exposure to blood or other potentially infectious material (OPIM) as a result of his/her specific job duties. These job titles are given on the two lists found at [www.uams.edu/safety/bloodborne](http://www.uams.edu/safety/bloodborne).

The following describes the roles of the five major categories that are central to the effective implementation of the Exposure Control Plan.

- (2) The Safety Coordinating Committee is responsible for the development and management of the UAMS Bloodborne Pathogens Compliance Program. It is also responsible for finding ways to improve the ECP and revising it when necessary.

- (3) The Department of Occupational Health and Safety is responsible for the day to day management and support of the UAMS Bloodborne Pathogens Compliance Program. Program activities include the responsibility for implementing the ECP for UAMS; working with administrators and other employees to develop and administer any additional bloodborne pathogens related policies and practices needed to support the effective implementation of this plan; collecting and maintaining a suitable reference library; knowing current legal requirements concerning bloodborne pathogens; acting as facility liaison during OSHA inspections; conducting periodic facility audits to determine compliance; developing and scheduling suitable education/training programs; maintaining appropriate training documentation; and periodically reviewing the training programs with department managers and supervisors to include appropriate new information.
- (4) Student and Employee Health Services is responsible for the management of the Hepatitis B Vaccination program. Program activities include maintaining appropriate vaccination documentation; performing post exposure evaluations and follow-ups; and maintaining all appropriate employee medical records.
- (5) Department managers and supervisors are responsible for exposure control in their respective areas. Activities include determining specific tasks and procedures in their departments or areas which present a potential for exposure; ensuring the availability of all necessary personal protective equipment; working directly with the Department of Occupational Health and Safety, the Infection Control Department and their own employees, to ensure that proper exposure control procedures are understood and followed.
- (6) All UAMS employees covered by this policy are responsible for knowing which of their tasks involve occupational exposure; attending bloodborne pathogens training sessions; planning and conducting all operations in accordance with UAMS work practice controls; and developing good personal hygiene habits.
- (7) The Exposure Control Plan will be updated by the Safety Coordinating Committee. Changes will be reviewed by the Infection Control Committee, the Quality Assurance Committee, and the Medical Board under one or more of the following circumstances: new or modified tasks and procedures are implemented affecting occupational exposure of UAMS employees; as jobs are revised such that new instances of occupational exposure are created; or as new functional positions within UAMS that may involve exposure to bloodborne pathogens are established, or at least every 3 years.

Signature: 

**Date: August 25, 2011**