

Annual Security Report 2009-2010

Dear UAMS Students, Parents, and Employees,

The UAMS Police Department, in compliance with the "Student Right-to-Know" and "Campus Security Act" has added this annual security report to its list of printed material that is distributed to our campus community. UAMS Crime Statistics are compiled in accordance with the definitions of the FBI's Uniform Crime Reporting System of which the UAMS Police Department has participated since March of 1979.

This report provides information about crime on the UAMS Campus in 2009. The statistics for previous years are also given. In addition, we have included information intended to help all members of the campus community avoid danger and prevent crime.

The UAMS Police Department operates 24 hours a day, seven days a week. The Police Department is dedicated to protecting the students, employees, patients, and visitors, as well as the property of UAMS.

The UAMS Police Officers that you see patrolling the campus complex are not to be confused with security guards. Our officers are sworn, certified and trained in accordance with Arkansas State Standards. They have full police powers of authority and arrest. This is a great asset for UAMS to have its own police department, especially this day and time with Little Rock and the nation experiencing high crime rates.

Our officers provide more than enforcement. They are a vital part of UAMS by being public relations officers as well. They are seen throughout the campus providing help to whoever is in need of assistance.

Our officers are here to help you and they encourage you to report any problems you may have. The personal safety of faculty and staff, employees, students, patients and visitors is their highest priority.

UAMS Crime Statistics show that ours is a safe campus, with very few crimes against persons considering that we are a community of over 18,000 people with many visitors' everyday.

Feel free to call our number, 686-7777, from any phone on or off campus – for information or service any time. We wish you a safe and successful school year.



Carroll Alberson, Chief of Police
U.A.M.S. Police Department

The University of Arkansas for Medical Sciences is the State's only comprehensive academic health center with six academic units – the Colleges of Medicine, Pharmacy, Nursing, Health Related Professions, Public Health and the Graduate School, with a total of approximately 2,700 students.

UAMS is more than a medical education facility; it is Area Health Education Centers, the

Winthrop P Rockefeller Cancer Institute, D.W. Reynolds Center on Aging, Harvey and Bernice Jones Eye Institute, the Outpatient Center, Jackson T. Stephens Spine and Neurosciences Institute and the University Hospital of Arkansas along with various departments that provide support for this great institution.

UAMS employees total over 10,000 as compared to the approximately 2,700 students who compose our student body.

University of Arkansas for Medical Sciences

Campus Crime Report

Crimes reported on campus in calendar year: 2006 2007 2008 2009

Crimes against persons:

Murder	0	0	0	0
Rape	0	0	0	1
Other Sex Offenses (forcible)	0	0	0	1
Other Sex Offenses (non-forcible)	0	0	0	0
Robbery	0	3	1	1
Aggravated Assault	2	1	2	2
Manslaughter	0	0	0	0
Hate Crimes	0	0	0	0

Crimes against Property:

Burglaries	2	1	0	1
Motor Vehicle theft	13	14	7	7
Arson	0	0	0	2

Arrests made for:

Liquor law violations	0	0	0	0
Drug abuse violations	0	5	12	14
Weapons possession	0	1	0	2

There were no reported Non-Campus or Public Property offenses in any of these categories in 2009

University Emergency Numbers

and Safety Resources

UAMS Police Department.....686-7777
 (Answered 24 Hours a day)
 Investigations.....686-8585
 Crime Prevention.....686-7933
 Traffic.....526-PARK
 To Report a Fire.....686-5333
 Emergency Room.....686-6333
 Poison Control.....800-222-1222
 Telephone Service & Repair.....686-6420
 Central Control.....526-0000
 Office of Human Resources.....686-5650
 Maintenance (24 Hours).....686-5891
 Occupational Health & Safety
 Hazardous Waste.....686-6958

Radiation Safety.....686-5299
 Employee Counseling & Assistance (EAP)
686-2588
 Chaplain.....686-5410
 Substance Abuse.....372-4611
 Human Relations.....686-5945
 UAMS Risk Manager.....603-1150
 Victim Support Services 918-3504 or 918-3534
 Rape Crisis Hotline.....801-2700
 (24 Hours)
 Little Rock Police Department
 Emergency.....911
 Non-Emergency.....371-4617

UAMS Sexual Assault Policy

It is the policy of the University of Arkansas for Medical Sciences to prohibit sexual assault and to prevent sexual offenses committed against students, employees, and visitor's to the campus and other persons who use University facilities. Sexual assault is an extreme form of sexual harassment.

Sexual harassment is prohibited by University policy and is a form of sexual discrimination prohibited by Title VII of Civil Rights Act of 1964, and by Title IX of the Education Amendments of 1972. Sexual assault is also a crime, defined by the Arkansas criminal code.

UAMS Sexual Assault Procedure

Who to Contact

If someone is the victim of a sexual assault, the quickest way to report it is to contact the UAMS PD. If the incident occurred off campus, the UAMS PD will assist the victim in notifying the proper law enforcement agency. The victim may, however, report the incident directly to a non-law enforcement entity such as Rape Crisis, or the Dean of Students Office, to name a few. They can also go directly to a local hospital and have the agencies contacted that the victim wants involved.

Preservation of Evidence

It is important that the victim DOES NOT shower, douche, brush their teeth, or use the restroom and that they DO NOT wash their clothes or any bedding on which the incident may have occurred. If they do so, important evidence can be lost. That is why it is also important that UAMS PD be contacted as soon as possible, so that evidence may be collected while still fresh.

Assistance in Contacting Law Enforcement

Even if the victim reports the incident to a non-law enforcement entity, they can still report the incident, even at later time, to the UAMS PD or another law enforcement agency that has jurisdiction if the incident took place off campus. Any non-law enforcement entity on campus will be glad to assist victims in contacting the proper law enforcement agency.

Notification of On/Off Campus Counseling and/or Assistance

Counseling for victims of Sexual Assault can be found through University Victim Support Services and through off-campus psychological services provided by local psychologists. Any victim who reports an incident to an on-campus entity will be advised of on/off campus counseling services. The UAMS PD will, if the victim desires, contact Rape Crisis who provides advocacy and support services free of charge.

Campus Disciplinary Sanctions and Proceedings

The accuser and the accused are entitled to the same opportunities to have others present during a campus disciplinary proceeding; and both the accuser and the accused shall be informed of the outcome of any campus disciplinary proceeding brought alleging a sexual assault.

Sanctions imposed by Judicial Affairs' Board can range from no action up to expulsion from school.

Victims Academic & Living Situations

Victims Academic & Living Situations will be changed upon request. The Student Housing Office will try to make changes in a victim's on-campus room assignment as long as other rooms are available. Class schedules could be changed through the Registrar's Office if necessary.

Sex Offense Definitions

Sexual Assault is a generic term that is defined as any involuntary sexual act in which a person is threatened, coerced, or forced to engage against his/her will to include (but not limited to) rape, acquaintance rape, date rape, and gang rape.

Arkansas legal definition of rape – A person commits rape if he/she engages in sexual intercourse or deviant sexual activity with another person: (a) by forcible compulsion; (b) who is incapable of consent because he/she is physically helpless; or, (c) who is less than fourteen years old (the assailant must be two years older than the victim for this to apply).

Acquaintance Rape refers to a rape committed by a non-stranger who is known to the victim, and can include a friend, acquaintance, family member, neighbor, classmate, or co-worker.

Date Rape refers to a type of acquaintance rape where the victim has consented to accompany or go on a date with the perpetrator.

Gang Rape is a rape that involves more than one perpetrator.

The Arkansas statute on rape is genderless, which means that both men and women can be rape victims and perpetrators. Sexual assault can occur whenever consent is not freely given by the victim; whenever the victim fears that he/she will be injured if he/she does not submit; whenever the victim is incapable of giving consent or resisting due to alcohol or drugs; and whenever the perpetrator uses physical force, threat, coercion, or intimidation to overpower the victim.

Sexual Harassment

Sexual Harassment of employees and students is defined as any unwelcome sexual advance, request for sexual favors, or other physical or verbal behavior of a sexual nature either in or out of the work place when:

- (1) Submission to or rejection of the conduct is made either explicitly or implicitly a term or condition of employment or status in a course, program, or activity.
- (2) Submission to or rejection of the conduct is used as a basis for an employment or educational decision affecting an individual; or
- (3) Such behavior unreasonably interferes with an individual's work or educational performance, or creates an intimidating, hostile, or offensive environment for work or learning.

The University of Arkansas for Medical Sciences opposes all forms of sexual

harassments, whether subtle or direct, and is committed to the thorough, timely and confidential investigation, in a fair and impartial manner, of all complaints from its students or employees.

Sexual harassment is particularly serious when it threatens the relationship between teacher and student, or supervisor and subordinate, because it unfairly exploits the power inherent in these relationships. When, through fear of reprisal, a student or employee submits to or is pressured to submit, to unwanted sexual attention, the ability of UAMS to carry out its mission is undermined. UAMS strongly encourages all UAMS community members to report incidents of sexual harassment. To that end, reporting and investigating procedures are supportive of and sensitive to the alleged victim. At the same time, they adequately safeguard the rights of the alleged offender.

UAMS Policies and Practices Relating to Campus Security

The UAMS Police Department is located on the second floor of the Distribution Center at 800 Cottage Drive. The UAMS Police jurisdiction includes all property owned or operated by UAMS and adjacent streets and alleys. The UAMS Police Department employs 37 police officers who meet all state training requirements. They are graduates of the Arkansas Law Enforcement Training Academy located in Camden, Arkansas, or have an equivalent from another police academy. Members of the force have received training with the FBI, the Department of Justice and the Arkansas Law Enforcement Training Academy in courses such as crime investigation, rape investigation, hostage negotiation, drug detection, youth gangs and many other police related subjects. UAMS Police Officers are sworn to uphold all federal, state and local laws and the enforcement thereof. UAMS Police are always readily available to assist anyone on our campus. UAMS Police also gives instruction in crime prevention to students, employees and to various community organizations throughout the state, providing a great service that is available

to the people of UAMS and the community. Topics of prevention programs include self-protection, rape prevention, date rape, theft prevention, as well as UAMS Police goals and services UAMS Police have available for distribution crime prevention literature on self-protection, burglary prevention, various drug abuse problems, rape prevention, crimes against senior citizens, theft prevention, coloring books and prevention of crime on campus.

We have two officers to cover the Arkansas Department of Health and one officer to work exclusively at the clinics on our campus. This has greatly added to the security of our campus and the surrounding area.

We have instituted an 8 man security division to help with security issues inside the hospital and clinic areas of the UAMS Campus.

We have links to three training videos on the UAMS Police Web page www.uams.edu/police/

1. Shots fired (active shooter options)
2. Flash Point (Work Place violence recognition)
3. Silent Storm (intimate partner violence and stalking awareness, recognition, and response).

Residence Hall Security

Rules, regulations and information concerning the new Residence Hall are in the "Residence Hall General Policy Governing Occupancy ADDENDUM to UAMS Housing Agreement" that is given to all residents. The new Residence Hall now houses approximately 140 students and 37 non-students. The UAMS Student Activities and Housing Office make safety of residents and security of their property its highest priority. Maintenance requests involving safety and security are given priority, even if after-hours work is necessary. Fire alarm systems and fire fighting equipment are placed in all buildings for protection. Our UAMS Police patrol the Dormitory and grounds 24 hours a day, checking door security, suspicious persons, and for anything that could prove to be a hazard to the resident's security or safety. All entrances are controlled and monitored by an electronic card access system 24 hours a day. Closed circuit TV cameras monitor all entrances and exits and are digitally recorded. Emergency police phones are located in the parking lot. Trees and shrubs are kept trimmed for safe passage of students and visitors.

A number of programs, including the annual student orientation, inform residents of safety and security measures and of their responsibilities to ensure their own safety and that of their neighbors. Special programs are offered as needed on topics that include personal safety on campus, vandalism and security, theft and burglary, rape and sexual assault, fire safety, substance abuse and harassing communications. We would like to remind everyone to secure all personal property they bring to the campus. Valuables left in cars should be locked in the trunk and purses should be locked in cabinets or desks. Anyone who discovers their property has been stolen should notify the UAMS Police Department immediately at 686-7777. Stolen credit cards and bankcards should also be reported to the company or bank. Under no circumstances should your bank access code or PIN numbers be given to anyone identifying themselves as police or bank employees. Employees should question and report suspicious people loitering in their working areas.

Emergency Response Notification

UAMS has established over the years several different Codes as a means to quickly and consistently notify staff, students and visitors of emergency events that may affect their safety or health. Codes that may affect students include:

Code Gray – Severe Weather

Code Black – Active Shooter

Code Red – Fire

Code Amber – Bomb Threat

Code Purple – Utility Failure

Code Exodus - Evacuation

UAMS uses the Emergency Incident Command System. The EICS is based on the Hospital Emergency Incident Command System (HEICS). The system employs a logical management structure, defined responsibilities, clear reporting channels, and a common nomenclature to help unify the UAMS plan with other emergency responders, and to enable UAMS both as a hospital and a campus to respond appropriately in a time of crisis. The incident commander is clearly identified in each plan. The actions followed and the notification procedure for each is tailored to the specific code.

Code Black – Active Shooter

Notification of a potential Code Black may come by way of reports of violent actions or potential for violence from staff / employees, students, visitors, patients, or by UAMS Police. All reports should be transmitted to the UAMS Police Department (UAMSPD) by calling 686-7777 or personally notifying an officer.

The persons providing the initial notification should immediately notify the UAMSPD Dispatch Center, providing as much information of the event and person(s) involved as possible. The UAMSPD Dispatch will immediately notify the Shift Commander as well as Captain of Patrol and the Chief. The Shift Commander will determine the level of response needed. After determining the event is beyond the ordinary capacity of the PD and poses an imminent danger to life and property, Dispatch and the Shift Commander will follow the Implementation protocol, to activate a Code BLACK.

Implementation of Code Black

1. UAMSPD Dispatcher activates both the Emergency Notification System (ENS) which notifies the UAMS Tactical Team, Code Black EICS Command Structure, Unified Command, the Chancellors Cabinet, all Building Managers; and other designated personnel, as well as the WAVES system which triggers all internal and external speakers with the following initial message: "The UAMS campus is now in a Code Black Status, Everyone should immediately move out of any hallway or other open areas into the nearest office, patient room or classroom. Close and lock the doors. Do not leave the building. Do not enter stairwells or hallways until further notice. If you are currently off campus, do not come to campus."
2. Communications & Marketing immediately initiates email and list-serv notifications to all personnel on global email as well as enrolled on the student or other list serves.
3. Unified Command assumes overall command of the law enforcement and disaster response.
4. Notifies Little Rock Police Department and Pulaski County Sheriff's Office if warranted;
5. Notifies MEMS and metropolitan hospitals that UAMS is temporarily closed and cannot receive ambulance traffic. MEMS STAR Teams and Little Rock Fire Department Bomb Squad will be automatically placed on standby as well as regular MEMS and LFRD assets will be alerted to possibly respond and assist with triage, treatment and potential transport of any victims as designated by Unified Command;
6. Delegates roles/responsibilities per organizational chart as deemed necessary for the specific situation.

Testing Procedures

Quarterly tests of the Code Black notification process are done on the first Wednesday of that month at 12:05 pm. The announcement states it is only a test and no action is required. Reminder notices about the test are given prior to the test. This is done by email and sandwich boards places in key locations around the campus. Annual drills of the entire procedure are done and the campus is notified in advance.

Missing Student Notification

UAMS STUDENT HOUSING OFFICE POLICY

Missing Persons / Residents

In accordance with Section 485(j) of the Higher Education Act, 20 USC Section 1092(j), the University of Arkansas for Medical Sciences Office of Student Housing has developed this investigation and notification policy regarding students who reside in campus housing and who have been reported as missing.

Any report to a University official indicating that a student who resides in campus housing is missing shall be referred immediately to the UAMS Police Department and to the Office of the Vice Chancellor for Academic Affairs, and an investigation should be initiated. If the investigation determines that the student has been missing more than 24 hours, the following persons shall be notified:

- (1) All confidential contacts designated by the student as listed on the "UAMS Resident Emergency Contact Information" form. Students have the option of identifying an emergency contact person or persons of

their choice. This emergency contact information will be collected by the Office of Student Housing at the time of check-in and can be updated upon request of the student at any time. This information is considered confidential and is only to be accessed by University officials for official purposes.

- (2) If a student is under 18 and not an emancipated minor, the student's custodial parent(s) or legal guardian(s) will be notified no later than 24 hours after the time the student is determined to be missing according to the institution's official notification procedures.
- (3) The UAMS Police Department will work with other law enforcement agencies, as necessary, once a student is determined to be missing. University officials may elect to notify additional persons determined to be appropriate and consistent with the Family Educational Rights and Privacy Act.

Fire Safety

Fires reported on campus in Residence Hall calendar year:

2009

Total Alarms - Residence Hall	23
Fires caused by cooking	17
Steam from showers	3
Pull Stations Pulled	3
No injuries and no deaths related to fire	0

Fire Drills are performed on an annual basis.

Training is performed annually and residents also receive a student handbook with instructions on reporting fires and proper procedures to follow, including evacuation of the building for all fire alarms.

Security of Campus Buildings and Grounds

In fulfillment of its commitment to the safety of all members of the campus community and all campus visitors, the University has installed over 70 Emergency – Police telephones at strategic locations throughout the UAMS Campus. All Emergency Police phones are easily seen and are accessible to persons in wheelchairs. A flashing blue light on a pole marks the locations. By simply opening the call box cover and picking up the receiver or pushing the red button, you have a direct line to the police dispatcher 24 hours a day for any emergency or police assistance service. UAMS Police patrols at night check for campus lights and doors that malfunction. Trees and shrubs, which could create hazards, are trimmed several times a year as required to ensure safe passage. Please call 686-7777 to report any problem that interferes with safety on the campus grounds. UAMS Physical Plant employs a full time locksmith and 24-hour maintenance is available by contacting UAMS Central Control at 686-6424. Fire alarms in campus buildings are connected to a remote alarm system at UAMS Central Control. If a fire is detected in any building or on the grounds, please call 686-5333. Repairs to campus buildings and grounds involving personal safety

or the security of property are given priority over all others. Some campus buildings are open in the evenings for classes and for use of computer labs, offices, and classrooms for study. Students and others are urged to give special attention to safety when using campus buildings at night. Students should not study alone in public areas and should stay in well-lighted spaces. Doors to private study and work areas should be kept locked. Exterior doors are closed and opened by UAMS Police in accordance with a schedule related to evening use of each building. The security of the campus key system is tightly controlled, with keys issued only by signed authorization of an employee's supervisor. To report an unlocked building or office or any security problem in the evening or weekends, call 686-7777. Additionally, the UAMS Police Department's Security Division operates and manages the Campus Wide Security System. This system allows for access to certain areas and buildings by use of campus ID badges as well as monitoring alarms. Currently, over 700+ areas are monitored via CCTV at the UAMS Police Communications Center. This number is up over 200+ from last year.

Student Judicial System

UAMS is committed to maintaining the integrity of the learning process, preserving an environment conducive to learning and encouraging ethical and responsible behavior among students. The University of Arkansas for Medical Sciences fully supports, both in spirit and practice, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Executive Order 11246, the Rehabilitation Act of 1973 (Sections 503 and 504) and Section 402 of the Vietnam Era Veterans Readjustment Assistance Act of 1974 which prohibits discrimination on the basis of race, sex, color, religion, age, marital status, ethnic origin, handicap, an/or disabled veterans and veterans of the Vietnam era. The Office of

Human Relations has been designated to coordinate efforts to comply with all laws and regulations applicable to these policies. The possession, use or sale of alcoholic beverages and/or illegal drugs is strictly prohibited. Each student must comply with requests of University officials in the performance of their duties and obey the laws of the State of Arkansas. Refer to the Student's Handbook regarding these policies and for alcohol and drug abuse counseling information. Academic, disciplinary and grievance procedures for students are outlined in the student's handbook, so that students are assured due process and fair and impartial peer review of allegations by others in the university community.